



LODI CITY COUNCIL
Carnegie Forum
305 West Pine Street, Lodi

AGENDA - SPECIAL MEETING

Date: February 10, 2004

Time: 7:00 a.m.

For information regarding this agenda please contact:

Susan J. Blackston
City Clerk
Telephone: (209) 333-6702

NOTE: All staff reports or other written documentation relating to each item of business referred to on the agenda are on file in the Office of the City Clerk and are available for public inspection. If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation contact the City Clerk's Office as soon as possible and at least 24 hours prior to the meeting date.

A. Roll call

B. Regular Calendar

B-1 Presentation and request for approval of Request for Proposals for environmental litigation (CC)

B-2 Introduction of Phase III budget options and direction to staff regarding such matters (CM)

C. Adjournment

Pursuant to Section 54956.2(a) of the Government Code of the State of California, this agenda was posted at a place freely accessible to the public 24 hours in advance of the scheduled meeting.

Susan J. Blackston
City Clerk

****NOTICE:** Pursuant to Government Code §54954.3(a), public comments may be directed to the legislative body concerning any item contained on the agenda for this meeting before (in the case of a Closed Session item) or during consideration of the item. **



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Presentation and Request for Approval of Request for Proposals for Environmental Litigation

MEETING DATE: February 10, 2004

PREPARED BY: Deputy City Manager

RECOMMENDED ACTION: That Mayor Hansen present to Council a Request for Proposals (RFP) for Environmental Litigation and that after discussion, Council approve the RFP.

BACKGROUND INFORMATION: Mayor Hansen has drafted a Request for Proposals (RFP) for environmental litigation for Council's approval. The purpose of the RFP is to solicit proposals from law firms to oversee the City's current environmental litigation. He will present the RFP, as a handout, during the Shirtsleeve Session and will further discuss the anticipated timeline for interviewing and hiring a firm.

FUNDING: Not Applicable

Janet S. Keeter
Deputy City Manager

JK/sl

APPROVED: _____
H. Dixon Flynn, City Manager



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Introduction of Phase III Budget Options and Direction to Staff

MEETING DATE: February 10, 2004

PREPARED BY: Deputy City Manager

RECOMMENDED ACTION: That Council review and discuss with staff a portion of Phase III options for budget reductions.

BACKGROUND INFORMATION: The City Manager has presented the City Council with Phases I and II budget reduction recommendations; approved by Council respectively on December 17, 2003 and February 4, 2004. As demonstrated during the February 4th presentation, the City is still "challenged" by a budget shortfall as a primary result of proposed State take-aways. This is where Phase III comes into play. Phase III reduction options could begin to cut into the core of City services and could directly impact service levels and employee compensation and benefits. Many of the options will require labor negotiations.

The City Manager, working with Department Heads, has developed over \$7 million of Phase III options for Council's consideration. Please keep in mind that with the approval of the Phase I and II reductions, the "challenge" is now approximately \$225,000. However, until such time as the State budget issue is resolved, the City must proceed with caution and be conservative with regard to assumptions. Thus, the Phase III options exceed what is currently needed to solve the "challenge" but can be in the City's back pocket should the need arise to take a chainsaw to the budget.

The City Manager will begin to present the Phase III options to Council during the Shirtsleeve Session and expects that it will take a few sessions to fully cover all options. As a starting point Mr. Flynn will discuss the following options for further budget cuts:

1. Continued Hire Freeze
2. Deferral of Scheduled Pay Raises
3. Establishment of a 2-Tier PERS Benefit for New Employees
4. Temporary Work Furloughs of 2-6 Weeks
5. Deferral of 8 New Positions in FY 04/05
6. Institute Layoffs of Contract Employees
7. Suspension of Administrative leave Pay-Out
8. Reduction of Overtime by 50% other than Public Safety
9. Mandatory Work Furlough (every other Friday) Excepting Public Safety

FUNDING: Not Applicable

Janet S. Keeter
Deputy City Manager

APPROVED: _____
H. Dixon Flynn, City Manager